



برایت رایدرز سکول
BRIGHT RIDERS
SCHOOL

EQUAL OPPORTUNITY POLICY

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Authorized Signatories:

BRS Ventures Education Head:
Signature:

Principal:
Signature:

Vice Principal:
Signature:

Name: Ms. Nikhat Azam

Name: Ms. Deepa Shetty

Name: Ms. Uzra Jamal

Bright Riders School is committed to a workplace that is free from prohibited unlawful discrimination. Human Resources policies and practices reflect this commitment. This policy is in place to help ensure that Bright Riders School's Human Resources policies and practices are administered without regard to race, color, religion, sex, age, national origin, disability, genetic information, sexual orientation, gender identity any other legally protected characteristics under national laws.

All recruitment and selection procedures and decisions will reflect Bright Riders School's commitment to providing equal opportunity by assessing all potential candidates according to their skills, knowledge, qualifications and capabilities. No regard will be given to factors such as race, color, religion, sex, age, national origin, physical disability or handicap, genetic information, gender identity, ancestry, pregnancy, childbirth or related medical condition

All recruitment, selection, placement and training decisions made by management will be made on a non-discriminatory basis and will be based solely on an individual's job-related qualifications and abilities with respect to essential job functions. All colleagues who apply for a promotion or transfer will be given equal consideration. Assuming that an opening exists, the qualifications of a colleague for a promotion or transfer will be assessed on the basis of the individual's knowledge, skills and ability with respect to essential job functions. In addition, the promotion or transfer decision will be considered in light of the colleague's past disciplinary issues, if any. All other Human Resources policies and practices of Bright Riders School including but not limited to, compensation, benefits, corrective action, and safety and health programs, as well as social and recreational activities, will be administered and conducted without regard to a colleague's race, color, religion, sex, age, national origin, physical and mental disability or handicap, pregnancy, childbirth or related medical condition, as required by law. Bright Riders School will take all necessary steps to ensure that each colleague's work environment is free of unlawful discrimination. This includes ensuring that the workplace is free of prohibited behavior deemed by Bright Riders School to be harassment based on a colleague's race, color, religion, sex, age, national origin, physical disability or handicap, genetic information, gender identity, childbirth or related medical condition. Bright Riders School will consider making reasonable accommodations

for any colleague determined to possess a qualified physical disability or handicap in order to enable them to perform the essential functions of the job.

Bright Riders School will continually review its Human Resources policies and practices to ensure that we adhere to its commitment to EEO principles. Colleagues will not be subjected to discrimination, unlawful retaliation or harassment because they have raised an allegation of discrimination, requested an accommodation due to a disability or religious belief/practice, or for participating in an investigation or compliance review related to an allegation of any conduct covered by this EEO policy. Colleagues who have EEO-related questions, problems or complaints should communicate their concerns to their Human Resources Department or SLT